

**DEPARTMENT OF CHILDREN AND FAMILIES**  
**Region 3 - Norwich Area Office**  
**Clinical Social Worker Associate**  
**(Full Time)**

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Posting Number:** JG45825NR

**Open To:** The Public

**Location:** Norwich Area Office - 2 Courthouse Square, Norwich, CT

**Hours:** 37.50 Hours Per Week

**Salary:** \$67,644 - \$91,226 (Annually) (New hires will start at the bottom of the salary range.)

**Closing Date:** December 3, 2013

The Department of Children and Families is currently recruiting for a full time (37.5 hrs/wk) Clinical Social Worker Associate. This position is part of a multi-disciplinary team located in our Norwich Area Office. Preference will be given to those candidates able to speak, read, write and interpret Spanish.

**Purpose of Class:** In a state agency, behavioral health program as part of a multi-disciplinary team at one or more locations this class is accountable for skilled clinical social work treatment and leadership services involving complex case assignments.

**Examples of Duties:** Independently provides highly skilled direct clinical social work treatment and/or substance abuse services to clients with complex psychological and social problems through comprehensive clinical assessments and provision of individual, family and group treatment; provides individual field work instruction and/or clinical supervision which includes instruction in use of comprehensive psychosocial assessments and current diagnostic categories, taking into consideration cultural, social, economic, medical, environmental and legal issues; develops comprehensive service plans including measurable treatment objectives; initiates consultation and collaboration with other mental health providers to improve delivery of current services and/or identify unmet needs within current service system; assists in resolution of administrative, personnel and clinical issues in program and/or agency; develops data for statistical and planning systems and/or research and publication; prepares administrative reports and suggests operational policies and procedures; oversees development and/or implementation of individual client treatment and/or service plans; may be assigned administrative oversight of research projects; may provide clinical and/or administrative leadership to program components such as crisis intervention teams, inpatient treatment teams, case management teams, psycho educational program services, psychosocial rehabilitation and forensic services; may provide forensic evaluations and expert testimony to courts; may represent program or agency during licensing and certification inspections conducted by regulatory bodies; may represent program or agency in liaison relationships with other community agencies and resources; may provide in-service educational presentations concerning available health, mental health and human services resources and means to access them; may chair facility or community based committees that develop policies and plans to serve psychiatrically disabled individuals; may present information on mental illness and mental health services to community groups; performs related duties as required.

**Minimum Qualifications Required Knowledge, Skill and Ability:** Considerable knowledge of and ability to instruct others about theories of human behavior, current diagnostic categories of mental illness, family dynamics, substance abuse and human sexuality; considerable knowledge of social, cultural, economic, political, religious, medical, psychological and legal issues which influence behavior of clients, families, service programs and society at large; knowledge of statutes, regulations and standards relating to mental health services; knowledge of state law governing licensed clinical social worker practice standards; considerable oral and written communication skills; considerable administrative skills; considerable ability to independently apply in practice current psychiatric treatment modalities including but not limited to behavioral, cognitive, object-relations, crisis intervention and psychosocial rehabilitation approaches; ability to integrate theory and case material in assessing and devising comprehensive treatment and/or service plans for difficult and/or complex case assignments; ability to lead task groups including but not limited to treatment teams and agency committees.

**General Experience:** One year of experience as a licensed clinical social worker.

**Special Requirements:** Incumbents in this class must possess and retain a license to practice clinical social work pursuant to Sec. 20-195 (m) through (r) of the Connecticut General Statutes. Incumbents in this class may be required to have knowledge of sign language and communication ability with the deaf and hearing impaired in designated positions.

**Preference:** The ideal candidate will be a Spanish speaker able to speak, read, write and interpret Spanish. Additionally, possessing a license to practice marriage and family therapy, and/or having Substance Abuse or Mental Health experience would be helpful. Flexibility to work periodic evenings for emergencies.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules.

**Application Instructions:** Please send the CT-HR-12 (State Employment Application), resume, letter of intent, and 3 letters of professional reference to the fax or mailing address listed below. State employees must submit 2 most recent performance appraisals in lieu of references. When applying, you must include the posting #JG45825NR on all correspondence.

**DEPARTMENT OF CHILDREN AND FAMILIES  
Jodi Grasso - HUMAN RESOURCES  
2081 SOUTH MAIN STREET  
MIDDLETOWN, CT 06457  
FAX 860.707.1960**

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.